

Waves

The Newsletter of Hickory Hills Landowners

<http://hickoryhillslake.com>

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Fall/Winter 2015

Annual Shareholder's Meeting

Reports from September 19, 2015

The following are the reports presented at the meeting.

Letter from the President - Walter Parquet

It's time to say THANKS and to get INVOLVED

In my ten years plus as a member of the Board of Directors of HHL Inc., a great deal has changed. The major challenges that face us are financial and manpower.

Prior to the challenges our major focus was on maintaining the safety, integrity and sense of community on Hickory Hills. The Board had a few well staffed committees such as Security, Land and Resources, Policies and Procedures etc..

These committees were small and well staffed with Board members and a few volunteers. We all got the job done!

Everything changed when we received the "double whammy" challenges of the invasion of Fanwort and the reclassified safety status of our dam by the MA. Division of Dam Safety.

The Corporation responded to the dam challenge by creating a financial plan that would supply us with funds to maintain and will eventually bring the dam up to Ma. Dam Safety standards. This was accomplished by the creation of the Finance Committee and many many long hours of number "crunching and scenario testing". Concurrently we super charged the Dam Committee with new members and increased work loads. They have successfully met their interim goals and continue working toward our final "big fix".

The challenge of the Fanwort invasion was met head on by the Lake Management Group. This group of volunteers created and staffed a number of sub committees to immediately address the control of this invasive species as well as all aspects of lake water quality control. Their accomplishments are too many for me to enumerate but are well described in their attached summary and in their oral report.

All of the above has been accomplished by a hard core team of dedicated, hard working and selfless volunteers. Their efforts have amounted to thousands of hours of work in such activities as fanwort surveys, DASH suction harvesting, beach cleanups and repair, dam repair, fundraising activities, design and installation of draw down siphons and many other projects and studies that are too long to list.

I ask that we all show our appreciation to these volunteers by THANKING THEM and GETTING INVOLVED BY BECOMING A VOLUNTEER.

Walt Parquet-President HHL Inc.

Capital Asset Reserve Fund

The C.A.R.F. fund was created in 2001 to generate income to improve the Corporation's capital structure and financial base for planned and unplanned capital expenditures, which will promote and conserve the welfare and betterment of Hickory Hills. The C.A.R.F. is managed by a Board of Trustees in which members are shareholders of the Corporation. Ex-Officio (non-voting) members are the President and Treasurer of the HHL Board of Directors.

(reports con't on page 2)

Recreational Vehicles

We would like to remind our Snowmobile friends to have fun, but to remember their neighbors and not encroach on ice skating rinks and private property.



BE AWARE OF THE LOWER LAKE LEVEL! ROCKS & STUMPS THAT WEREN'T ABOVE THE ICE LAST YEAR, WILL BE THIS YEAR DUE TO THE RECENT DRAWDOWN.

Please also remember to stay off the Islands and the dike and to stay on the main beach's marked trail.

Remember, recreational vehicles on the islands and beaches damages tree roots and causes erosion, so always stay on marked trails.

Please be considerate of your neighbors and keep your machine quiet by 10:00 p.m.

When riding, think of safety first and stay away from open water. It's up to us as a community to police ourselves. Snowmobile and ATV riders should operate their machines safely and with respect for the environment and their neighbors.



(reports con't from page 1)

In May this year, Jack Rabbit re-signed due to his membership on the Town Conservation Commission.

Current Trustees are Pat LaStella, Tom Bertram, Mark Erickson, Tony Emerson and Jim Vogt
Ex-Officio Members: Walt Parquet (President) and Caroline Fortin (Treasurer)

Ongoing Responsibilities:

- Examine and optimize short and long term investment practices
- Determine expenditure of funds on projects such as the dam, land purchases, water quality, and un-planned emergencies
- Manage the approval process for appropriating Capital Funds

Goals vs. Accomplishments 2014-2015:

- **Provide optimal investment vehicles for C.A.R.F. and all capital funds :**

The Trustees reviewed the C.A.R.F. funds and decided not to make any changes to current investments, leaving the fund allocation to be approximately 65% equity and 35% income.

- **Review needs of the Corporation for short and long term investments:** The Trustees recommended 70% of the cash from the DAM money market account be moved to the DAM Fidelity investment account. The funds were disbursed among the five current ETFs resulting in an investment allocation of approximately 68% equity and 32% income.

- **Establish new ways to grow the C.A.R.F. Fund:** There is a place on the annual bills for residents to make a donation to C.A.R.F. and several residents make annual donations in memory of loved ones.

Ongoing Goals for 2015-2016:

- Provide optimal investment vehicles for C.A.R.F. funds
- Review needs of the Corporation for all investments
- Monitor and make recommendations for Dam Fund

Assets under management

C.A.R.F. Fund as of 9/17/14	\$122,624.00
Donations from Residents 2014-2015	\$ 591.00
Divs earned on Investments 2014-2015	\$2056.00
Increases in Market Value 2014-2015	\$6070.00
C.A.R.F. Fund as of 9/17/15	\$131,341.00

Did you know?



ATV operators under 18 years of age **MUST** take the Off Highway Vehicle Safety and Responsibility Course to legally operate in Massachusetts? Proof of successful completion of the course must be in the operator's possession.

For a list of courses available, visit the following link

<http://www.mass.gov/eea/grants-and-tech-assistance/enforcement/environmental-police/boat-and-recreation-vehicle-safety-bureau/ohv-safety-certificate-course.html>

Dam Report - T. Bertram presented

A Dam Committee of at least three (3) members shall be appointed by the Board of Directors. The Committee shall elect a Chairman and Vice Chairman to organize meetings. A Dam Keeper and Assistant Dam Keeper shall be appointed by the Committee and will be responsible for the dam operation in compliance with State Regulations. The purpose of the Dam Committee is to: Identify and document all dam operations, including but not limited to the drawdown procedure and operation of the emergency sluice gate., Remain aware of all State and local regulations concerning Dam ownership and operation and advise the Board of Directors accordingly, Manage level of the lake utilizing approved drawdown methods to ensure compliance with the Department of Dam Safety, maintain a balanced ecosystem and support recreational uses, Coordinate emergency response in the event of a dam breach in accordance with Emergency Action Plan, Research all non-compliance, structural or environmental issues that may arise, determine an appropriate solution, and provide a detailed Plan to the Board of Directors that shall include projected costs for implementation and addresses feasibility, success rate, comparisons to other solutions, and projected costs for implementation and maintenance.



Goals vs. Accomplishments 2014-2015

The goal of the Dam committee is to keep the Dam in good operational order and up to state specifications in an effort to maintain a consistent water level in Hickory Hills Lake while considering the safety of both up and down stream residents. Additionally, the committee is

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(con't from page 2)

preparing for any major changes that may be mandated by the state, as a result of non-favorable inspection report.

- ◇ Prepare for major renovation to the concrete Dam to meet state requirements - **Ongoing**
- ◇ Oversee completion of the Filter Swale Installation and Embankment Improvements - **Completed successfully under budget**
- ◇ Improve Sluice Gate Functionality - **Ongoing**
- ◇ Continue to improve vegetation and walkway on earthen dyke and dam - **Ongoing**
- ◇ Analyze results of 2014 Dam Inspection and develop action plan as necessary - **Ongoing**

Goals 2015-2016

- ◇ Review options with the Office of Dam Safety on meeting 1/2 PMF requirements
- ◇ Continue Sluice gate improvements
- ◇ Continue vegetation and walkway improvement on earthen dyke
- ◇ Perform state mandated bi-annual Phase 1 inspection

Lake Management Group – presented by P. Bertram

The Lake Management Group will consist of at least five members, and will be comprised of residents of HHL with the goal of protecting the Hickory Hills Lake ecosystem. The purpose of the Lake Management Group is to: Identify issues that may now or in the future affect the natural health of the lake; Investigate and review management techniques for a variety of issues including, but not limited to: invasive species, silting, weed management, pollution, and storm water issues; To research each issue, determine an appropriate solution for recommendation to the Board of Directors; Periodically review and update the Lake Management Plan as the lake ecology changes or additional management techniques become available; Organize various fundraising events to supplement the Lake Management Group budget, improve community awareness and foster community spirit.

Goals vs. Accomplishments 2014-2015

- ◇ Create five year financial plan for lake management—**Complete**
- ◇ Implement a 3’ drawdown and raking program to remove vegetation and sediment. 3’ drawdown was achieved in 2014, however

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WE LOVE OUR SPONSORS!

The Lake Management Group Fundraising Team has been very lucky that so many local businesses have made donations to support our efforts in maintaining a healthy and friendly lake community.

These local business supported us and we are asking that you give support them when shopping. It is always to a good when neighbors help neighbors.

Please give these local businesses your first consideration

Thank you very much!

- | | |
|---------------------------------|-----------------------|
| American Harley Davidson | Centre Pizza/Zeda’s |
| Chapelaine GMC-Buick | Cinema World |
| Colonial West Chevrolet | Demer’s Goodyear |
| Elana’s Gourmet Grocery | Fallon Animal Clinic |
| Lunenburg Hannaford | Hollis Hills Farm |
| Ixtapa Mexican Grill & Cantina | Maki Building Center |
| John’s Watch and Jewelry Repair | Romano’s Market |
| Lynn Walsh Fitness Training | New Outlooks Salon |
| North End Subaru-Mazda | That’s Entertainment |
| Proctor Landscape & Supply | The Bardic Academy |
| The Pottery Paintin’ Place | The Ugly Omlet |
| Angela Ryan Photography | Lancaster Golf Center |
| Powell Stone & Gravel | D & G Graphics |
| Bootlegger Restaurant | Sean Patrick’s |

M Flagg Tree Service



When you need tree trimming or have a dead tree that needs to be cut down, give us a call! 978 345-2126

We’re a local company who’s been working with Hickory Hills and it’s residents for many years!

Make It Wright — Handyman

I have over 10 years experience as a Handyman specializing in Small Jobs around the home.

As we live here on Hickory Hills, I’m readily available to handle your repairs such as:

Winterizing, Siding, Calking, Trim, Deck Repair, Door replacement, Tile repair, Cabinet & shelving, Locks, Painting, Sheds, Sheet rock repair and more...

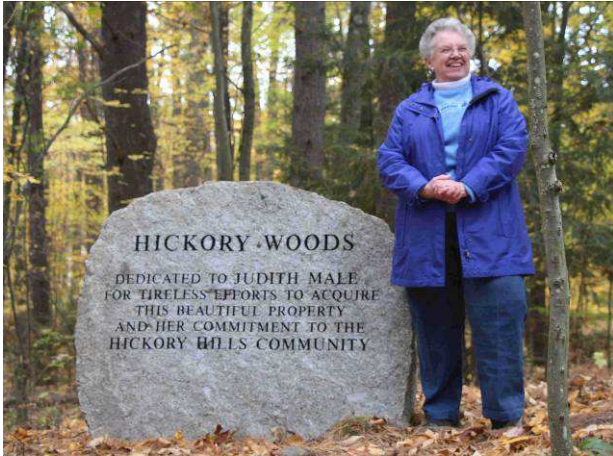
FREE ESTIMATES — 10% OFF for Hickory Hills residents and seniors.

Chuck Wright — 978 501-1182

chuckwr08@comcast.net — License #182405



Hickory Woods Dedication to Judith Male



October 24, 2015 marks the date Hickory Hills residents and friends joined together to participate in the dedication of Hickory Woods to Judith Male.

Judy left the Board in 2005 after many years serving as President and member of the Board of Directors.

She was instrumental to the purchase of our Woods in 2000 raising an enormous amount of funds and championing it's value to all residents.

It was truly a privilege to be able to honor her in this way. — Board of Directors, Hickory Hills Landowners

(con't from page 3)

due to excessive rain we were unable to maintain desired depth.—**Raking program implemented. Drawdown will be an ongoing program.**

- ◇ Test the efficiency of muck pellets & aeration to reduce sediment levels – **Ongoing**
- ◇ Test the ability of the DASH to remove native vegetation. Acquire barge to assist with vegetation removal. **Barge acquired, testing of native vegetation removal incomplete due to focus on fanwort removal**
- ◇ Investigate problem storm water outfalls & work with Town to improve performance/maintain plunge pools. **Ongoing**
- ◇ Implement herbicide program for Fanwort IF deemed necessary. **Utilizing pilot aeration system in place of herbicide**

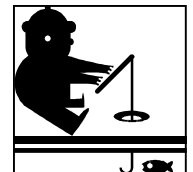
- ◇ Update lake management plan. **To be completed in 2015/2016**
- ◇ Construct rain gardens to mitigate impacts of storm water. **Incomplete due to lack of resources**
- ◇ Continue to move forward with ongoing tasks; improvements to DASH, community awareness, increase number of volunteers, erosion control. **Ongoing**

Goals 2015- 2016

- ◇ Increase awareness of Fanwort Locations
- ◇ Increase visibility of fanwort markers, day and night
- ◇ Make recommendation on continued use of muck pellets to reduce sediment levels.
- ◇ Make recommendation on continued use of aeration to reduce sediment levels.
- ◇ Provide waterway access to boat cove abutters
- ◇ Update lake management plan
- ◇ Test the ability of the DASH to remove native vegetation
- ◇ Continue drawdown program and add capacity to increase likelihood of an effective freezing of sediment, as well as extending period for muck removal

(reports con't on pg 8)

Watch The Width When Drilling Holes In The Ice!



Ice fishing time is fast approaching and we want to remind everyone to keep safety in mind whenever drilling holes in the lake.

Last winter a child walking with his grandpa jumped **into a 10" auger hole** and just by luck, his arms both caught or we could have lost him; so we'd like to take this opportunity to remind all ice fishing men & women our Winter Rule of **not drilling holes larger than 8"**. See our rules on Page 7.

ANY hole in the ice can get dangerously bigger with a lot of rain and the mild changing temperatures that can occur.

Sometimes they don't have a chance to refreeze, and they can also get covered by a layer of snow camouflaging it's large size to people and children walking on the ice.

So keep in mind when drilling... **the hole you drill today, could turn into a hazard for someone else tomorrow.**



Ice Golf & More!

HHLs Lake Management Group presents

A "fun"raiser

Something for everyone in the family!

- ◇ 9 hole custom course
- ◇ Separate custom mini-golf -putters provided
- ◇ Crock-pot Cooking Contest!

Bring your favorite crock-pot dish for sampling. Everyone gets a vote. Cash prize and bragging rights for best recipe!

- ◇ Skating (bring your own skates)
- ◇ Campfires, marshmallow roasting, hot chocolate and cider
- ◇ Lunch available for purchase (hamburgers, hot dogs).

When: February 28th, 2016 10AM - 3PM*

Where: Island Road Beach and surrounding lakeside area

Rates/Admission: 9 hole course - \$15/pp; Mini-golf - \$10/adult, \$5/child, \$20/family; Ice skating - free!

9 hole course details:

- ◇ Best ball format.
- ◇ Bring your own clubs, share with others..
- ◇ Provide your own balls. Consider painting them a color that you can easily find.
- ◇ Players will fashion a tee with snow for driving.
- ◇ Fairways are natural with a cleared path between tees and greens.
- ◇ Each "tee" and "green" will be cleared.
- ◇ Pull along your clubs and BYO beverages on your own sled.
- ◇ Bring a foursome or come alone. We'll find a threesome or single you can join.

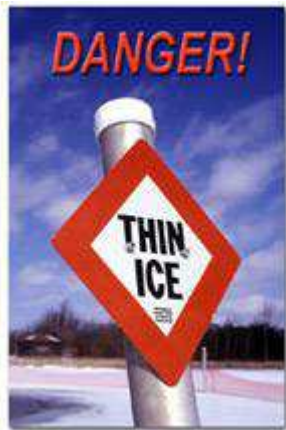
Come join the fun! Play or just enjoy some food and fun with your neighbors!

All proceeds to benefit Hickory Hills Lake. For more information, contact Tim Murphy at tmurphyesq@aol.com

*Last 9 hole tees off @ 2PM



KEEP AN EYE ON THE ICE!



Winter has made its appearance in Massachusetts but at this stage of the season the condition of ice on the Bay State's waterbodies can be unpredictable and treacherous. The Division of Fisheries & Wildlife urges outdoor enthusiasts to play it safe and check ice carefully before venturing onto ice-covered waters. A clear layer of 4-inch ice is a good, safe thickness for foot traffic. An ice strength table and safety tips are posted at

<http://www.mass.gov/eea/agencies/dfg/dfw/hunting-fishing-wildlife-watching/ice-strength-and-safety-tips.html>

How can you tell if ice is safe?

There are no guarantees -- always consider ice to be potentially dangerous. Assess ice safety by using an ice chisel to chop a hole in the ice to determine its thickness and condition. Make sure you continue to do this as you go further out on to the ice, because the thickness of the ice will not be uniform all over the pond or lake. Be aware that ice tends to be thinner on lakes and ponds where there are spring holes, inlets or outlets. Don't venture on to ice bound rivers or streams because the currents make ice thickness unpredictable.

What if you fall through the ice? As with any emergency, don't panic! Briefly call for help. It doesn't take long for the cold water to start slowing your physical and mental functions,

so you must act quickly. Air will remain trapped in your clothes for a short time, aiding your buoyancy. Kick your legs while grasping for firm ice. Try to pull your body up using ice pins or picks that should be hanging around your neck. Once your torso is on firm ice, roll towards thicker ice. This will better distribute your weight. Remember that ice you have previously walked on should be the safest. After you reach safe ice don't waste precious time, you need to warm up quickly to prevent hypothermia. Go to the nearest fishing shanty, warm car, or house. Don't drive home in wet clothes!



If a companion falls through the ice remember the phrase "Reach-Throw-Go." If

you are unable to reach your friend, throw him or her a rope, jumper cables, tree branch, or other object. If this does not work, go for help before you also become a victim. Pet owners should keep pets on a leash. If a pet falls through the ice do not attempt to rescue the pet, go for

help. Well-meaning pet owners can too easily become victims themselves when trying to save their pets. Links to winter weather related preparedness tips and a video on ice safety from the Minnesota Department of Natural Resources can be found at

<http://www.mass.gov/eea/agencies/dfg/dfw/hunting-fishing-wildlife-watching/ice-strength-and-safety-tips.html>





Winter Rules — Use of Hickory Hills Lake Area



To ensure a safe and enjoyable use of the Hickory Hills Lake area, we remind you of the following rules established by the state, town, and/or Hickory Hills Landowners:

1. Use of Hickory Hills Landowners' facilities, lake beaches, and islands is limited to licensed residents with current IDs and their guests.
2. Keep your ID with you while you use Landowners' facilities.
3. Guests must be accompanied by their host who has an ID while using Landowners' facilities.
4. Property owners who rent their homes are responsible for obtaining IDs for their renters.
5. Renters are not eligible to use Landowners' facilities unless they have identification.
6. No resident who is delinquent paying annual charges can be the guest of a resident who has paid annual charges.
7. Property owners are personally responsible for the behavior of their family members and guests while the latter are using Landowners' facilities.
8. Ice fishing is limited to residents with current IDs and their guests. A Massachusetts State Fishing License also is required.
9. Ice fishing is permitted from dawn to dusk only. No ice drills are to be operated before 6:00 a.m.
10. Ice fishing shall be done in compliance with all the laws and regulations of the Commonwealth of Massachusetts including those laws and regulations concerning the number of fishing holes to be drilled each day and the size and number of fish to be taken. No holes greater than 8".
11. No open fires are permitted on the lake or on the land. (The town also prohibits open fires.) All fires must be contained (grill, hibachi, etc.). All materials brought on Landowners' facilities must be removed.
12. Vehicles may not be parked on public roads during snow-storms because they will obstruct snow plowing (a town ordinance). For fire purposes, all roads shall be kept clear during any type of weather.
13. Islands, except those privately owned and posted, may be used daylight hours only (one hour before sunrise to one hour after sunset).
14. No trespassing on the spillway.
15. If a dog falls through the ice, do not attempt a rescue. The Lunenburg Rescue Squad has a flotation suit and can arrive within a few minutes to make a safe rescue.
16. No glass bottles or glass of any kind are permitted on Landowners' facilities.
17. Use of snowmobiles and recreation vehicles on Landowners facilities is at your own risk and limited to residents with current IDs and their guests. Snowmobiles and recreation vehicles also must be registered with the State of Massachusetts. Operating a snowmobile or recreation vehicle shall be done in compliance with all the laws and regulation of the Commonwealth of Massachusetts.
18. Don't roll rocks or debris on ice! They become hidden after snow fall and could lead to injury.



Walking or other activity on the ice is at your own risk.



(con't from page 4)

- ◇ Investigate possibility of utilizing existing mechanical harvester for debris removal while minimizing risk of fragmentation.
- ◇ Update the five year financial plan for lake management
- ◇ Continue to move forward with ongoing tasks (i.e. improvements to DASH, community awareness, increase number of volunteers, erosion control).
- ◇ Continue to move forward with ongoing tasks; improvements to DASH, community awareness, increase number of volunteers, erosion control.

Security Committee Report – by Eric Manseau

The committee will consist of five members; both residents and shareholders of HHL. The chair must be a member of the Board of Directors. Committee Members: Eric Manseau – Chair person, Walter Parquet, James LeBlanc, Scott Snape and Chris Albert. The purpose of this Committee is to provide protection of HHL properties and environs from outside usage and enjoyment from outside influences.

- ◇ This will include any watercraft not identified with a valid HHL sticker
- ◇ Usage of HHL properties by vehicles not identified with proper HHL parking sticker
- ◇ Ensuring free access to all activities to all landowners provided by Hickory Hills Landowners association
- ◇ Oversee that safe boating practices are followed by all residence of the lake

Accomplishments vs. Goals 2014 – 2015

- ◇ Increase communication and coordination with lake functions to evaluate security needs - **Complete**
- ◇ Evaluate current wording on beach ID cards to enforce current rules & regulations - **Complete**
- ◇ Maintain strict boat launch procedures, hire and train three security personnel - **Complete**
- ◇ Reduce unauthorized boats from entering our lake - **Complete**
- ◇ Hire and train three security personnel for Boat Launch Inspections - **Complete**
- ◇ Coordinate with Dam Committee scheduling for Boat Extraction in the fall and Insertions in spring at the Boat Launch site - **Complete**

2015/2016 BOD Goals

1. Continue aggressive actions toward control and responsible management of native and non-native vegetation with special emphasis on expansion of volunteer base and research for most effective ways to control and eradicate Fanwort
2. Continue non major dam improvements as detailed in upcoming 2016 dam inspection report and hydrology study and research most feasible solution to meet Ma. Dam Safety’s revised standards
3. Continue annual % of license fees to Dam Fund
4. Monitor, support and fund all HHL Inc. committee goals toward completion
5. Contribute 25% of License Fees into the Dam Fund
6. Increase volunteers by recruiting efforts of existing committee members and current volunteers

- ◇ Continue to inform residents the need for security, boat stickers, and parking stickers - **Complete**
- ◇ Increase boat and auto sticker compliance by another 10% - **Complete**
- ◇ Increased community awareness to reduce vandalism on HHL properties - **Complete**

Goals for 2015 – 2016

- ◇ Maintain strict boat launch procedures
- ◇ Hire and train personnel for Boat Launch Inspections
- ◇ Evaluate beach signage and update if necessary
- ◇ Coordinate with Dam Committee timing and scheduling for Boat Extraction in the fall and Insertions in spring at the Boat Launch site
- ◇ Continue to inform residents the need for security, boat stickers, and parking stickers
- ◇ Increase boat and auto sticker compliance by 10%
- ◇ Increase community awareness to reduce vandalism on HHL properties
- ◇ Devise and present a plan for non-lake front residents to gain access to the lake when security is not available

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(con't from page 6)

Office & Communications Report

Purpose: The purpose of the HHL Office is to support the business operation of Hickory Hills Landowners, Inc. and its' property owners. A key function of the Office is to facilitate communication with and between residents, shareholders, committees, and the directors and officers of the Hickory Hills Landowners.

Office statistics: Replenished office stock and supplies as needed; Sold 3 shares of stock; Sold 472 ID cards; Sold 975 Boat stickers; Generated 166 Car Stickers, Sold 11 Bumper Stickers; Generated 25 First Right of Refusals issued for Hickory Hills property transfers Sponsored one Welcome Meeting for new residents and a 6 week summer youth activities program.

Goals and Accomplishments 2014 - 2015:

- ◇ Continue to increase electronic media usage across HHL – **Complete** Increased electronic access lake wide by 1.6% or 7 properties (109 residents not on email roll). Will try to broaden electronic media reach while continuing to communicate with residents who don't use the internet or email.
- ◇ Continue Office database updates by adding HHL Stock Certificate history – **Complete** Database now includes HHL Stock Certificate history without requiring the use of separate recording
- ◇ Automate the creation of HHL Stock Certificates – **Complete** HHL Stock Certificate template has been created, eliminating the need for manual typing.

Goals for 2015-2016

- ◇ Continue to increase electronic media usage across HHL
- ◇ Continue Office database updates when needed

Land & Resource Committee – by P Anderson

Members: Paul Anderson-Chair, Chris Albert-Vice Chair, Tom Bertram, Mike Nault, Doug Waters, Jim Leblanc.

The purpose of the Land/Resource Management Committee is to manage the routine maintenance of, and improvements to all common real estate owned by HHL, including Hickory Woods land and trails, private roads, boat lot, canoe rack, office building, parking lot and our common beaches. It is this committee's responsibility to investigate all requests for permits from HHL shareholders and residents and report findings to the BOD for approval.

Goals and accomplishments 2014- 2016

- ◇ Install Security Cameras at Island Rd. Office/Beach – **Security Cameras on hold**
- ◇ Renovate landscaping at Office Entrance/Fred Brown Memorial – **In Process, including replacement of Landscape Timbers and Office Door, completion date September 2015**
- ◇ Continue to clear and improve Island Rd. Beach Waterfront – **Improvements are ongoing but hampered by presence of Fanwort in Boat Cove. Dead Limbs were trimmed from trees in Beach area.**
- ◇ Update signage and repair bridges in Hickory Woods as required - **Ongoing**
- ◇ Maintain/upgrade beaches as required – **Ongoing**
Hilltop Ln was graded and raked to improve drivability

Goals 2015- 2016

- ◇ Continue to clear and improve Island Rd. Beach and Waterfront
- ◇ Maintain/Upgrade Hemlock and Brookview Beaches as required
- ◇ Maintain/Upgrade Hickory Woods signage, trails and bridges as required
- ◇ Update signage and repair bridges in Hickory Woods as required
- ◇ Work with LMG to improve grounds around Island Rd. Boat Cove.
- ◇ Maintain HHL private roads as required.



Board of Directors for 2015-2016

	President	Walt Parquet
	V. President	Tom Bertram
	Treasurer	Caroline Fortin
	Clerk	Scott Snape
Directors:	Donna Fortune	Eric Manseau
	Carol Hatch	Jim Shearer
	Jim Leblanc	Doug Waters
	Mandy Levine	